

**Department of the Interior**  
**Bureau of Land Management**  
**Equal Opportunity Data Required to be Posted by the NO FEAR ACT**  
**P.L. 107-174**

**Reporting Period:** FY 2006 2nd Qtr. (October 1, 2005 – March 31, 2006)  
**Point of Contact:** Carlita Telsee

**Formal Complaints**

# of complaints filed	29
# of individual filers	28
# of repeat filers	1

**Number of Complaints by Basis of Discrimination**

Race	9
Color	1
National Origin	2
Sex	3
Religion	10
Disability	7
Age	10
Reprisal	15
Non-EEO	0

**Number of Complaints by Issues of Alleged Discrimination**

Appointment/Hire	5
Assignment of Duties	1
Awards	3
Conversion to Full-Time	0
Disciplinary Action	0
Demotion	0
Reprimand	0

Suspension	0
Removal	0
Other	0
Duty Hours	1
Evaluation/Appraisal	3
Examination/Test	1
Harassment	11
a. Non-sexual	10
b. Sexual	1
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	7
Reassignment	2
a. Denied	0
b. Directed	1
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	0
Time & Attendance	0
Training	1
Other	0

Average Processing Time of Pending Complaints		
	#	APT
<b>1. All complaints pending during fiscal year</b>		
Investigation	10	172
Final Agency Action	2	46

<b>2. Complaints in which a hearing is not requested</b>				
	Investigation		6	208
	Final Agency Action		1	45
<b>3. Complaints in which a hearing is requested</b>				
	Investigation		4	117
	Final Agency Action		1	48
<b>Number of Complaints Dismissed</b>				
			<b>#</b>	<b>APT</b>
			1	287

<b>Number of Complaints Filed Prior to Fiscal Year</b>	<b>TOTAL</b>
Pending Complaints Filed Before Fiscal Year	50
Number of Individuals	31
Number in Investigations	11
Number in FAD	16
<b>Complaints Pending in the Current Fiscal Year</b>	<b>TOTAL</b>
Number of Investigations over 180 days	4

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
		#	%	#	%
	<b>TOTAL</b>	0		0	
<b>BASES</b>	Race				
	Color				
	National Origin				

	Sex				
	Religion				
	Disability				
	Age				
	Reprisal				
	Non-EEO				
<b>ISSUES</b>	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				